



BOOK OF REPORTS

(DIGITAL COPY AVAILABLE AT UNITYBAPTIST.US)

2024 BUSINESS MEETING
“A CELEBRATION OF MINISTRY”
WEDNESDAY, NOVEMBER 20, 2024, 7:00PM

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Loving God...Loving Each Other...And Taking It to the World!

2024 Annual Business Meeting & Celebration of Ministry

Wednesday, November 20, 2024, 7:00P

SCHEDULE

Worship	Worship Team
Welcome & Opening Prayer	Chris Jenkins
Missions Team Report	Michael Williams
Worship	Worship Team
Business Meeting Called	Moderator, Ronnie Joswick
1. Finance Committee	Chair, Lynn Sulc
2. Nominating Committee	Brian Perkins
3. Deacon Body	Chair, Deryl Gensler
4. Pastor's Report	Chris Jenkins
Business Meeting Closed	Moderator, Ronnie Joswick
Closing Worship & Prayer	Worship Team

2025 Deacon Body Election by Written Ballot at Secretary's Table



Loving God...Loving Each Other...And Taking It to the World!

2024 Annual Business Meeting & Celebration of Ministry

Wednesday, November 20, 2024, 7:00P

AGENDA

Finance Committee

1. 2024 Finance Report
2. Motion to adopt the 2025 Budget
3. Presentation of 2025 Missions Goal

Nominating Committee

1. Motion to approve 2025 Ministry Team Leaders
 - a. Adding Brian Perkins to Discipleship Groups
 - b. Adding Lynn Sulc to Decorating
 - c. Adding Dawn Powers to Hospitality
2. Motion to approve Carla Graham & Wayne Clark to Finance Com. (3-year)
3. Motion to approve Carla Graham as Secretary of Board (1-year)
4. Motion to approve Allan Richeson as Treasurer (1-year)

Deacon Body

1. Motion to approve Brack Dunn as Moderator (1-year term)
2. Motion to approve Jessica Lee & Erin Shepherd to Nominating Committee

Pastor's Report

2025 Deacon Body Election by Written Ballot at Secretary's Table



BUDGET



BUDGET

**Treasurer's Report
September 16, 2024**

All invoices are current.

BSV Checking Balance (7/22/2024)	12:00 PM	\$3,258.99
Outstanding Checks:		
Total O/S Checks		\$0.00
BSV-Adjusted Checking Balance		\$3,258.99

Touchstone Checking Balance (9/16/2024)	1:00 PM	\$53,301.82
Outstanding Checks:		

	1115	(\$1,387.59)
	1183	(\$100.00)
	1188	(\$108.78)
	1190	(\$71.48)
	1191	(\$2,720.25)
	1192	(\$1,062.44)
	1193	(\$95.01)
	1194	(\$385.95)
	1195	(\$1,600.00)

Total O/S Checks		(\$7,531.50)
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Touchstone-Adjusted Checking Balance		\$45,770.32
Touchstone Money Market - Savings (9/16/2024)	1:00 PM	\$54,238.69
Total Touchstone Balances		\$103,268.00

Guidestone Funds: (7/31/2024)		
Balanced Allocation - GGIZX		\$59,201.97
Conservative Allocation - GFIZX		\$56,738.60
Money Market - GMZXX		\$53,446.06
Guidestone Funds Total:		\$169,386.63
Total Savings		\$169,386.63

Grand Total on Deposit		\$272,654.63
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Unity Baptist Church – 2025 PROPOSED BUDGET

	2024	2025 Proposed
Children & Youth		
Children - Word of Life & Activities	\$6,000.00	\$6,500.00
GNC	\$3,000.00	\$3,000.00
Youth	\$12,000.00	\$13,000.00
Sports Camp	\$600.00	\$600.00
College	\$500.00	\$500.00
VBS	\$4,500.00	\$5,200.00
Nursery	\$500.00	\$500.00
Sub-Total	\$27,100.00	\$29,300.00
General Ministry		
Music	\$1,000.00	\$0.00
Media	\$5,000.00	\$5,000.00
Media Licensing & Subscriptions (NEW)	\$5,200.00	\$6,000.00
Hospitality	\$5,500.00	\$6,000.00
Outreach Events	\$5,000.00	\$5,000.00
Discipleship & Training	\$5,500.00	\$5,500.00
Summer Intern	\$1,000.00	\$1,000.00
Pulpit Honorarium	\$500.00	\$500.00
Marketing/Communication	\$2,500.00	\$2,500.00
Historian	\$700.00	\$700.00
Sub-Total	\$31,900.00	\$32,200.00
Missions <i>(not including designated offerings)</i>		
Mission Offering	\$28,682.05	\$28,580.43
Sub-Total	\$28,682.05	\$28,580.43
Property and Operations		
Mortgage	\$17,000.00	\$0.00
Reserve Fund	\$10,000.00	\$10,000.00
Emergency Maintenance Fund	\$20,000.00	\$20,000.00
Property & Grounds	\$16,000.00	\$16,000.00
Safety & Security	\$2,500.00	\$2,500.00
Decorations	\$2,000.00	\$2,000.00
Cleaning/Supplies	\$17,000.00	\$17,000.00
Utilities	\$30,000.00	\$30,000.00
Insurance	\$11,000.00	\$12,100.00
Office Supplies & Special Occasions	\$16,000.00	\$16,190.00
Online Giving Fee	\$500.00	\$500.00
Sub-Total	\$142,000.00	\$126,290.00

Staff Salaries

Senior Pastor	\$82,896.05	\$85,026.00
Youth Pastor	\$55,000.00	\$56,414.00
Worship Pastor	\$55,000.00	\$60,500.00
Administrative Assistant	\$28,657.09	\$29,393.58
Sub-Total	\$221,553.14	\$231,333.58

Staff Benefits

Pastor Benefits	\$21,245.11	\$21,791.00
Pastor Ministry Expenses	\$5,278.75	\$5,125.00
Youth Pastor Benefits	\$8,326.67	\$8,541.00
Worship Pastor Benefits	\$11,296.53	\$12,426.00
Social Security & Taxes - Pastor	\$4,208.00	\$4,208.00
Social Security & Taxes - Worship Pastor	\$2,142.00	\$2,984.00
Social Security & Taxes - Youth Pastor	\$2,984.00	\$2,142.00
Sub-Total	\$55,481.06	\$57,217.00
Total Salaries & Related Exp.	\$277,034.20	\$288,550.58

Total Budget **\$506,716.25** **\$504,921.01**

Monthly Need **\$42,226.35** **\$42,076.75**

Weekly Need **\$9,744.54** **\$9,710.02**

2024 vs 2025 Proposal: -0.35% Decrease

Unity Baptist Missions Offerings – 2025 Goal \$90,000		
	Total %	Funding
International Missions Offering (LMCO)	18%	\$16,200
Cooperative Program (State Convention)	15%	\$13,500
North American Missions Offering (AAEO)	15%	\$13,500
Backpack Program	12%	\$10,800
Word of Life – Huffman	8%	\$7,200
Word of Life – Pinkham	6%	\$5,400
VA Vision	5%	\$4,500
Fellowship of Christian Athletes	4%	\$3,600
Church Planting Partnership	3%	\$2,700
Trail Days	3%	\$2,700
Child Evangelism Fellowship	3%	\$2,700
VBS Appalachia	2%	\$1,800
Hidden People	2%	\$1,800
Bibles	2%	\$1,800
Undesignated	2%	\$1,800
Total	100%	\$90,000



ORGANIZATION
STRUCTURE

2025 Unity Baptist Church Deacon's Ballot

How to Vote for Your 2025 Deacon Body:

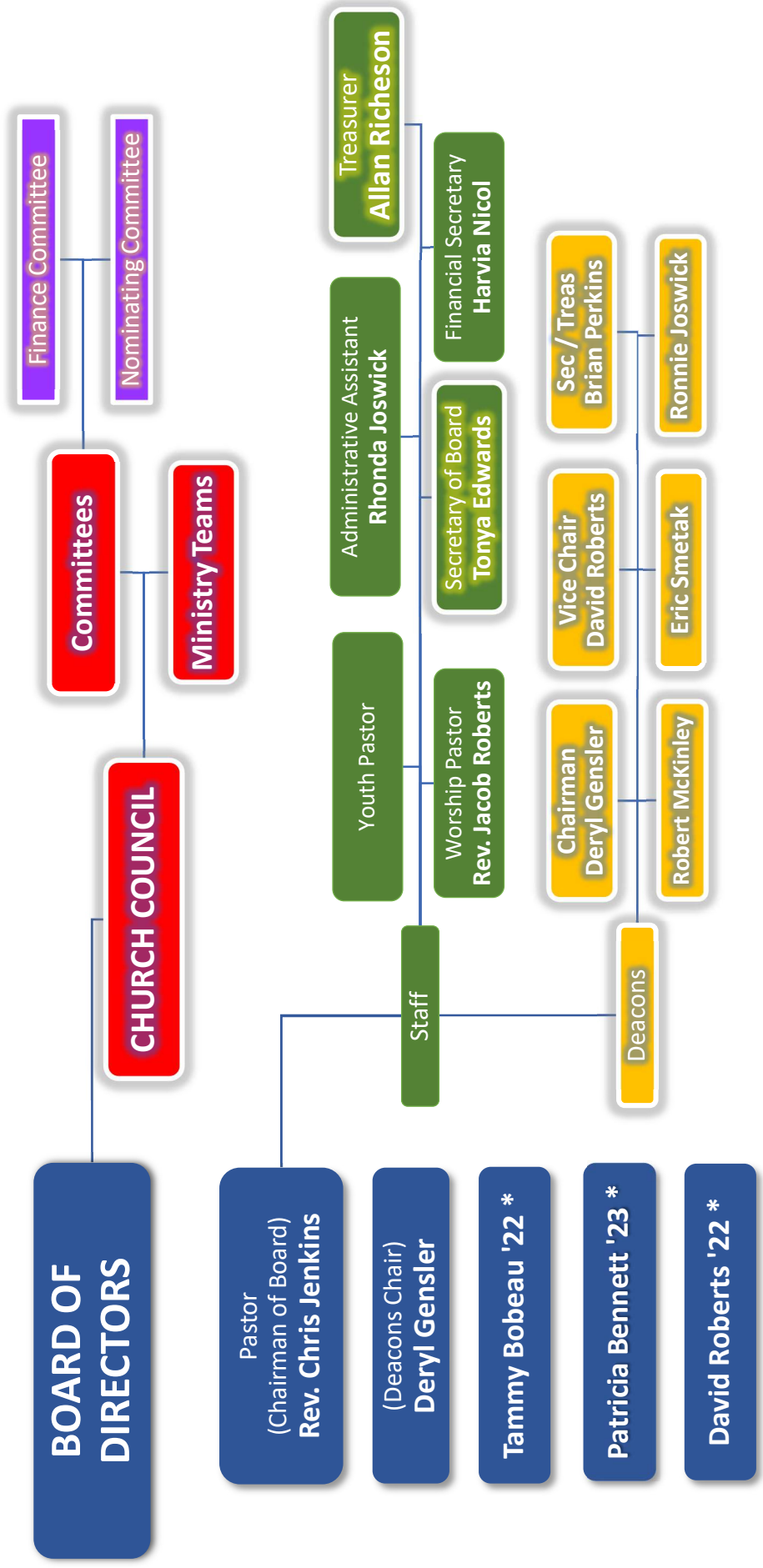
1. Check-In at Secretary's Table at Business Meeting
2. Receive your 2025 Deacon's Ballot
3. Mark YOUR Selections (Vote for Each Deacon Individually)
4. Return your COMPLETED BALLOT to the Ballot Boxes at the Secretary's Table

Deacon's Ready to Serve in 2025:

1. David Roberts (*Lisa*)
2. Brian Perkins (*Amy*)
3. Robert McKinley (*Donna*)
4. Ronnie Joswick (*Rhonda*)
5. Eric Smetak (*Sierra*)
6. Jeff Graham (*Carla*)
 - a. *Completed Yolk-Fellow program*
 - b. *Deacon Body Recommends for Ordination*
7. Kevin Clear (*Ashley*)
 - a. *Completed Yolk-Fellow program*
 - b. *Deacon Body Recommends for Ordination*



2024 ORGANIZATIONAL STRUCTURE

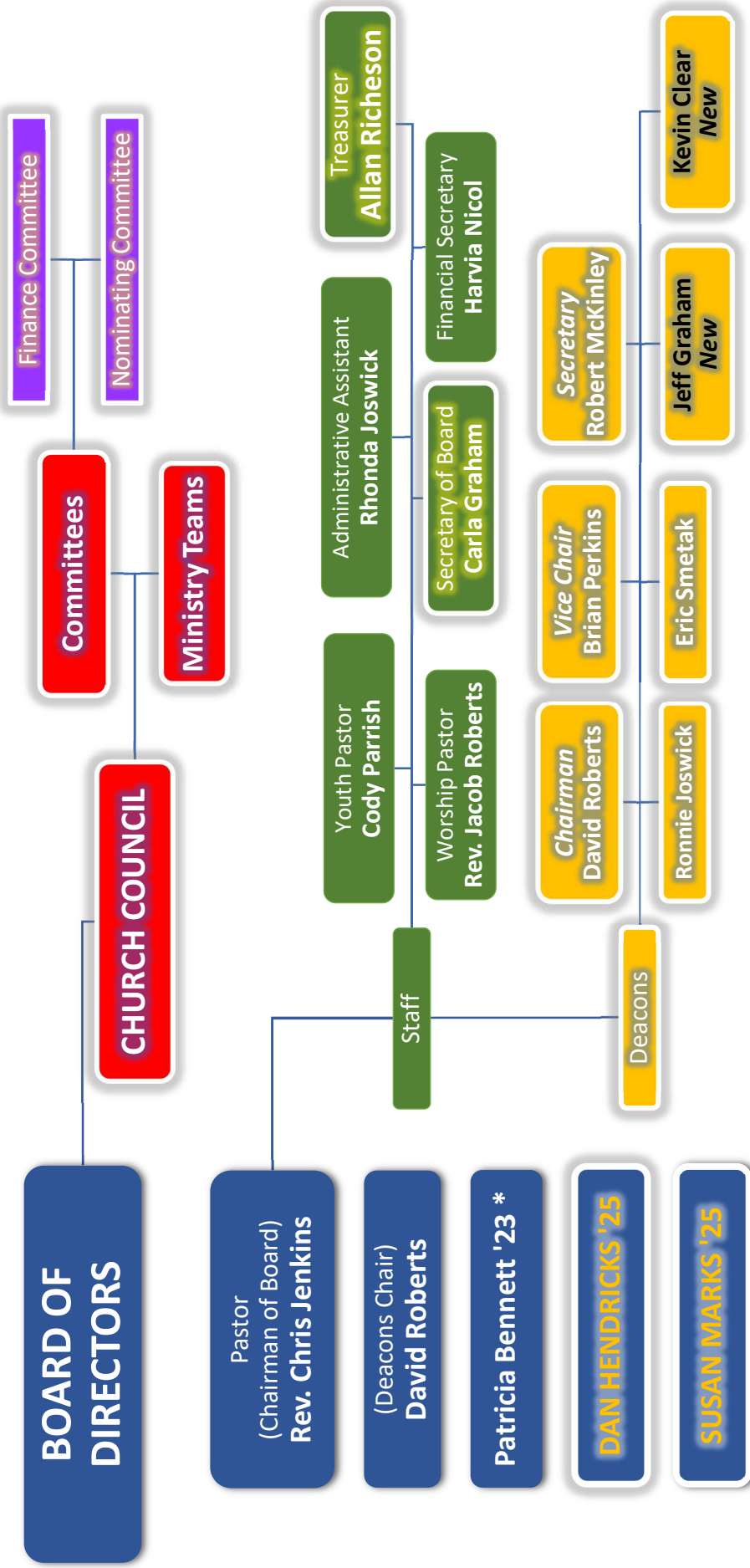


* Notes Start of 2nd 3 Year Term



2025 ORGANIZATIONAL STRUCTURE

PROPOSED



* Notes 2nd 3 Year Term
Voting on Highlighted Positions

2024 CHURCH COUNCIL



Pastor – Chris Jenkins (Chair)

Youth – Vacant

Worship – Jacob Roberts

Administrative Assistant – Rhonda Joswick

Treasurer – Allan Richeson

Secretary of Board – Tonya Edwards

Deacon's Chair – **DERYL GENSLER**

Finance Chair – Lynn Sulc

Nominating Chair – Brian Perkins

Discipleship Groups – Deryl Gensler

- Discipleship Group Clerk
- Discipleship Group Leaders

Nursery –Janice Baum

- Crib Nursery
- Toddler Nursery

Children's Min. – Tammy Bobeau

- Kids Word of Life Club
- Mid-Week Discipleship Groups
- Vacation Bible School

Missions – Ray Boykin

- Backpack Prog. - Trail Days Ministry
- Disaster Relief – Church Planting Partnerships
- Missionary Support – Local Missions Partnerships
- International Partnerships –Associational Partnerships

Counting – Lori Robertson

Church History – Salima Post

First Impressions – David Roberts

- Greeters
- Ushers

Media – Anthoni Bobeau

- Sound
- Audio/Visual
- Web Management

Properties – Gary Bedner

Decorating – Dawn Powers

Hospitality – Katherine Gensler

Safety & Security – BJ Blankenship

Wedding – **KIM PANCOAST**

2025 CHURCH COUNCIL



(PROPOSED)

- Pastor – Chris Jenkins (Chair)
- Youth – Cody Parrish
- Worship – Jacob Roberts
- Administrative Assistant – Rhonda Joswick
- Treasurer – Allan Richeson
- Sec. of Board – **Carla Graham**
- Deacon’s Chair – David Roberts
- Finance Chair – Kevin Clear
- Nominating Chair – Ronnie Joswick

- Discipleship Groups – **Brian Perkins**
 - Discipleship Group Clerk
 - Discipleship Group Leaders
- Nursery – **Vacant**
 - Crib Nursery
 - Toddler Nursery
- Children’s Min. – Tammy Bobeau
 - Kids Word of Life Club
 - Mid-Week Discipleship Groups
 - Vacation Bible School
- Missions – Michael Williams
 - Backpack Prog. - Trail Days Ministry
 - Disaster Relief – Church Planting Partnerships
 - Missionary Support – Local Missions Partnerships
 - International Partnerships –Associational Partnerships
- Counting – Lori Robertson
- Church History – Salima Post

- First Impressions – David Roberts
 - Greeters
 - Ushers
- Media – Anthoni Bobeau
 - Sound
 - Audio/Visual
 - Web Management
- Properties – David Roberts
- Decorating – **Lynn Sulc**
- Hospitality – **Dawn Powers**
- Safety & Security – BJ Blankenship

2024 COMMITTEES

- Appointed to 3 Year Terms (1st Year of Service Noted)
- ^ Indicates 2nd Term of Service
- * Chair (selected in January each year)

NOMINATING COMMITTEE

Perry Powers – '22

Callie Shannon – '22

Ronnie Joswick – '24

^Whitney Blankenship - '20

Brian Perkins – '24

Pastor Chris Jenkins – ex officio

FINANCE COMMITTEE

Mike Hacker – '22

Harvia Nicol – '23

^Frank Poirier – '19

*^Lynn Sulc – '19

Kevin Clear – '24

Treasurer – Allan Richeson

Pastor Chris Jenkins – ex officio

2025 COMMITTEES

PROPOSED

- Appointed to 3 Year Terms (1st Year of Service Noted)
- ^ Indicates 2nd Term of Service
- * Chair (selected in January each year)

NOMINATING COMMITTEE

JESSICA LEE -- '25

ERIN SHEPHERD -- '25

*Ronnie Joswick -- '24

^Whitney Blankenship - '20

Brian Perkins -- '24

Pastor Chris Jenkins -- ex officio

FINANCE COMMITTEE

^Mike Hacker -- '22

Harvia Nicol -- '23

CARLA GRAHAM -- '25

WAYNE CLARK -- '25

*Kevin Clear -- '24

Treasurer -- Allan Richeson

Pastor Chris Jenkins -- ex officio



ANNUAL REPORTS

UNITY AT GLANCE 2023-2024

A Year of Growth, Community, and Service

As we reflect on the year 2023-2024, we are filled with gratitude and joy for the remarkable journey our congregation has undertaken. Unity Baptist Church has witnessed significant growth, both in spirit and in numbers, and has continued to serve our community with love and dedication. Here are the highlights of our year:

New Spaces for Fellowship and Worship

Opening of Mac 2 and Mac 3 On January 21, 2024, we officially opened Mac 2 and Mac 3, two large modulares that have been meticulously remodeled over the past year and a half. These new spaces are a testament to our commitment to expanding our Discipleship Groups and offering additional spaces for Gospel-centered activities. Our growing church community needed this expansion, and we are excited to welcome more members into these beautiful new areas.

Youth Mac Remodeling Project We are also thrilled to announce that the Youth modular is in the midst of a significant remodeling project. This upgrade will provide our Youth with a well-deserved improvement of their space, including a bigger stage, better sound system, kitchenette, and bathrooms. We look forward to seeing our Youth thrive in this enhanced environment.

Acts of Service and Community Engagement

Disaster Relief for Hurricane Helene In September, we responded to the call for disaster relief in North Carolina and Damascus following Hurricane Helene. Our church members, along with the community, rallied together to provide much-needed support. We extend our heartfelt thanks to Jadee Raglan at Unity and Grayson Chretien in Clyde, North Carolina for their leadership and dedication during this effort.

Monthly Blood Drives Our commitment to community service continues with our monthly Blood Drives in partnership with the American Red Cross. These events have been a vital part of our outreach, and we are grateful for the ongoing participation and support from our church family.

Spiritual Growth and New Members

Baptisms and New Members We celebrate the spiritual growth within our congregation, with 18 individuals accepting the Lord and being baptized this year. Additionally, we have welcomed 28 new members into our church family, reflecting the vibrant and growing community at Unity.

Celebrating One Year with Good News Club (GNC) This year marked our one-year anniversary with the Good News Club at Middle Road Elementary School. We are proud of the positive impact this program has had on young hearts and minds, spreading the message of God's love and hope. We are thrilled to maintain our presence in all elementary schools across Prince George, aiming to touch the lives of even more children through this transformative program.

To sustain and expand this wonderful initiative, we are seeking additional volunteers. The children have been incredibly receptive to the message, and with your support, we can continue to make a meaningful difference in their lives.

Educational and Worship Initiatives

Adult English as a Second Language Classes From May to July, we successfully launched our first year of Adult English as a Second Language (ESL) class. These classes have provided valuable learning opportunities and fostered a sense of community among participants.

New Sunday Worship Schedule In March 2024, we introduced a new Sunday Worship Schedule with the first service at 8:30 AM and the second service at 10:45 AM. This change has allowed us to accommodate our growing congregation and provide more opportunities for worship and fellowship.

New Discipleship Classes With the opening of Mac 3, we started new Discipleship Classes at 9:45 AM on January 21st, 2024. The attendance and enthusiasm for these classes have been remarkable, reflecting the hunger for spiritual growth and connection within our church community.

Outreach and Community Events

Ladies Outreach Opportunities Our ladies have been active in several outreach opportunities throughout the year, including Cookies for Christmas and Gospel-centered activities for The Backpack Program. These initiatives have touched many lives and demonstrated the love and generosity of our congregation.

Sponsor a Child for the Backpack Program We launched a new initiative to sponsor a child for The Backpack Program. A one-time donation of \$100 will feed a child in need every weekend for

one school year. This program has received an overwhelming response, and we are grateful for the support from our church family.

First Gingerbread Bash In December 2023, we hosted our first Gingerbread Bash, where families built gingerbread nativity scenes and learned about the Christmas Story. This event brought joy and festive spirit to all who attended.

Christmas Caroling and Auction Our annual Christmas caroling brought cheer to many, while the Christmas Auction organized by one of our Discipleship Groups for our Mission BIG Give was a resounding success. In December 2023, we raised \$1,600 for missions, the highest amount yet!

Prince George Christmas Parade Our Youth and Children's ministries had a blast participating in the Prince George Christmas Parade, where the Youth won the Most Spirited float! The float, showcasing a white church surrounded by Christmas trees, was a true testament to their creativity and spirit. We extend our heartfelt thanks to Pastor Chris for his inspiring vision.

Operation Christmas Child We collected 162 Christmas Shoeboxes for Operation Christmas Child, a Samaritan's Purse initiative that sends gift-filled shoeboxes to children in need around the world, along with the message of the Gospel of Jesus Christ.

New Leadership

Welcoming Youth Pastor Cody Parrish In August, we were blessed to welcome Cody Parrish from Arkansas as our new Youth Pastor. Cody brings a wealth of experience and a genuine passion for youth ministry. His dynamic approach has already had a positive impact on our Youth group. Cody's primary focus is on building strong relationships with our youth, enhancing the youth programs, and creating a supportive and nurturing environment. With his guidance, our youth have been more engaged and excited about their spiritual journey. Cody is truly a wonderful addition to our church family, and we look forward to seeing our Youth thrive under his leadership.

Pastor Chris Jenkins We are incredibly grateful for Pastor Chris Jenkins, who serves as the Senior Pastor at Unity. His exceptional leadership, passion for ministry, and unwavering dedication to our church and church family have been a tremendous blessing. Pastor Chris consistently guides us with wisdom and a heart for service, helping us grow spiritually and strengthen our community bonds.

Leadership Team Our leadership team is blessed with the talents of Jacob Roberts, our devoted Worship Pastor, who continues to lead us in heartfelt and inspiring worship services.

Additionally, we are supported by Rhonda Joswick, our invaluable Administrative Assistant, whose hard work and organization ensure the smooth operation of our church.

Our Mission

Unity Baptist Church exists to be one with our Lord Jesus Christ and each other, to meet the spiritual needs of others, to train believers, to tell non-believers about Jesus, and to gather together in the love of the Lord.

Unity Motto

Loving God | Loving Others | Taking it to the World.

The Founding of Unity Baptist Church

Vision and Calling The origins of Unity Baptist Church are a testament to faith, vision, and dedication. In the late 1990s, Pastor Alex Roberts felt a profound calling from God to plant a new church in Prince George, Virginia. This divine inspiration led him to establish Unity Baptist Church, located on Mount Sinai Road—a name symbolically resonant with divine encounters and revelations.

Establishing the Foundation Pastor Alex Roberts, with his unwavering faith and commitment, laid the foundation for Unity Baptist Church. His vision was to create a place where people could come together in worship, grow spiritually, and serve the community with love and compassion. Under his leadership, the church began its journey with a small but dedicated congregation, united by their shared faith and purpose.

Looking Ahead

As we look forward to the coming year, we are excited about the continued growth and opportunities for the ministry at Unity Baptist Church. Notably, we are anticipating a significant milestone: our church will be celebrating its 25th anniversary on September 24, 2025. We are deeply thankful for Pastor Alex Roberts, whose vision and dedication in answering God's call to plant a new church in Prince George on Mount Sinai Road have laid the foundation for what Unity Baptist Church is today.

We are deeply thankful for the unwavering dedication and support of our congregation and the community. Each member's commitment, whether through participation in worship, service projects, or community outreach, has been instrumental in our mission. Together, we have

created a vibrant, welcoming environment where individuals can grow spiritually and connect with others in meaningful ways.

Our shared efforts enable us to spread the love and message of Jesus Christ far and wide. By working in *unity*, we can make a significant and positive impact on all those we serve. Whether it's through local initiatives, such as our blood drives and disaster relief efforts, the Backpack Program or through global outreach programs like Operation Christmas Child, our collective dedication ensures that we fulfill our calling to be a light in the world.

As we move forward, we remain committed to this mission. With gratitude and humility, we will continue to reach out to those in need, share the Gospel, and foster a community rooted in the love of the Lord. Together, we will keep making a difference, one act of kindness and one soul at a time.

“And let us consider how we may spur one another on toward love and good deeds, not giving up meeting together, as some are in the habit of doing, but encouraging one another—and all the more as you see the Day approaching.”—**Hebrews 10:24-25 (NIV)**

This verse perfectly captures the spirit and mission of Unity Baptist Church and highlights the importance of community, encouragement, and coming together in faith—values that resonate deeply with the mission of our church.

Pastor's Report

2024 Milestones and Achievements:

- Successfully led in Vetting & Onboarding Youth Minister, Cody Parrish
- Filled in as Interim Youth Pastor through August 2024
- Taught Largest Adult VBS Class in church history to date
- Taught 4 Next Steps Classes for New Members & Visitors – with over 40 attending collectively
- Officiated 7 Funerals – 4 Members
- Coordinated Summer Intern Program & Missions Intern Program
- Led as Project Manager for Ministry Activity Center Expansion Project
- Leading as Project Manager for Youth Ministry Modular Rehabilitation Project
- Led several community outreaches National Day of Prayer, National Night Out
- Experienced Largest Average Monthly Attendance in History of Church (342, March 2024)
- Experiencing Largest Average Annual Attendance in History of Church as of October '24 = 280 representing a 23% Increase over 2023 average

Coordinated or Participated in Community Partnerships/Outreach with:

- American Red Cross - Hosting 9 Red Cross Blood Drives
- Prince George County Schools
 - Led in continuing Good News Clubs in four (5) PG Elementary Schools
 - Coordinated LL Beazley Fall Festival Outreach
 - Volunteered as PGHS Graduation Usher
- Served as Parent Representative on Prince George DSS FAPT - 26+ hours
- Serve as Prince George County Police Department Chaplain
 - Participated in the Annual Prince George County Police Wreath Laying Ceremony
- FCA Chaplain with Prince George High School Football & Baseball Programs
 - 25+ Chapels
 - 240+ hours
 - Coordinated A Watermelon Feast & Camp Meals for PGHS Football

2024 Membership Report:

- Total Membership on Record: 506 (9% increase)
- From 10/1/2023 to 9/30/2024
 - Lost 4 Members to Death
 - 46 New Members
 - 28 New Members via Transfer / Statement of Faith
 - 18 New Members via Baptism
 - 9 Under 11 years old
 - 2 ages 12-17
 - 2 ages 18-29
 - 5 ages 30+

2025 Planned Projects and Goals:

- Finish Youth Ministry Modular Rehabilitation
- Continue Mobilization of Church Family to Ministry & Missions
 - Emphasis on Church Family Building & Smaller Dynamic Events/Outreaches
 - Expand Good News Clubs recognition & reach on local campus'
- Explore Mid-Week Worship Service/Bible Study Options
- Completion of a Unity Guide to Ministry

Unity Board of Directors (2024)

Unity Baptist Church Board of Directors have had an active 2024. 2024 Members are: Chris Jenkins, Deryl Gensler (Deacons Chair), David Roberts, Tammy Bobeau and Patricia Bennet

Successfully vetted and onboarded Unity's newest Youth Minister, Cody Parrish.

The following actions were taken in 2024:

1. Through July and August 2024, the Board of Directors had several specific meetings regarding and with Cody Parrish as part of the Youth Minister search process.
2. In August 2024, the Board of Directors unanimously approved a cost of living increase for the Pastor, Youth Minister and Administrative Assistant of 2.57%. Also, the Worship Pastor's salary was adjusted to reflect a better regionally comparable compensation for the position.

2024 Budget: N/A

Annual Business Meeting Report – Worship Ministry

All glory to God for an awesome 2024! We are so greatly blessed here at Unity to have all of the fantastic team members that we have in our worship ministry. Below you will see many of the 2024 achievements and goals for 2025.

2024 Achievements

- **Adult Worship Team/Tech Team**
 - Successful transition to 2 Sunday worship services
 - Addition of a Good Friday Service for the purpose of centering our hearts on Christ's death on the cross for Easter weekend.
 - 3 worship services offered on Easter Sunday
 - Addition of worship on Sunday nights for Adult Bible Study
 - Added a new guitarist to the team, making it possible for me to move to keys.
 - Added 15 new songs to our repertoire
 - Added new media team members, resulting in a deeper rotation. We also currently have multiple people in training that we hope to onboard soon.
 - Christmas Night of Worship 2023
 - Cleaning out and organizing of sound booth
 - **Children's Worship Choir**
 - 2 Children's Worship Sundays
 - Children's choir participated on 4 Sundays this year.
 - **Student Worship Band/Tech Team**
 - Students continuing to lead worship during group on Sunday nights
 - Students are continuing to develop as worship leaders, musicians, and tech team members.
-

2025 Plans and Goals

- Continued development of worship leaders and tech team
 - Actively engage in recruitment of new members
 - Begin 6 week group instrument lessons with option for continuing on an individual level after group lessons end.
 - Continue to work towards developing team rotation at all positions
 - Specific development of live-stream/camera/production team
-

2023 Budget Total (Between Music, Media, and Licensing & Subscriptions): \$11,200

2024 Budget Request: \$11,000

Music: \$0

Media: \$5,000

Media Licensing & Subscriptions: \$6,000

**In His Service,
Pastor Jacob Roberts**

Youth Ministry

- Up Until August - Pastor Chris
- Guttled Youth Modular to begin rehab
- Offered several Group Christian Service Opportunities
 - Helped put on the Prince George Special Olympics Meet & Greet
 - Participated in several church workdays
 - Coordinated See You At The Pole efforts at multiple schools.
- Offered Several Group Building & Outreach Opportunities
 - Back to school volleyball night
 - ScareMare
 - Reverb 2024
- Assisted PGHS, NB Clements & JEJ Moore with SYATP
- Executed "Afterparty" Nights
 - Laser Tag Night
 - Flannel / Bonfire Night
- Started Youth Modular Rehab
 - Replaced rotted wood in structure
 - Removed and replaced deck with concrete pad
 - Poured and brushed concrete for pad
 - Designed interior layout and electrical layout
- Boosted FCA Efforts
 - Helped establish strong FCA kickoffs at JEJ Moore, NB Clements, and PGHS
 - Raised up student leaders in each school
 - Started new chapel with JV football team
 - Boosted relationships with PGHS faculty

2025 Projected Projects and Goals:

- Launch midweek events / evangelistic focused service
- Launch a JV Baseball FCA huddle / chapel
- Plan and execute a domestic mission trip
- Continue to increase outreach through afterparty nights and student engagement

Annual Business Meeting Report – Children’s Ministry

In December we participated in the Prince George County Christmas parade. The parade theme was “Christmas Memories” and we decorated our float with a 3-dimensional Bible, a nativity scene and a Christmas scene with grandma and grandpa in their rocking chairs beside the Christmas tree sharing the story from the book of Luke with all the children riding on the float. We also had children handing out bags of candy with promotional material for our Christmas Night of Worship. It was a great time of fellowship and relationship building having families come together to work on the float.

Partnering with Good News Club teams, we hosted our first ever Gingerbread Bash. This was an awesome gospel centered event. We had about 20 families in attendance and are looking forward to hosting it again this year.

We ended our WOL year in June with our annual pool party and awards celebration. We had 35 children, and 6 leaders complete the requirements for Gold this year and 2 earn the Steadfast award! We also attended Centrikid camp in June . We had 11 children, 3 leaders and 1 Teen Assistant attend. The theme for the week was God Gives Amazing Gifts; children and leaders came home challenged and encouraged in their faith.

Vacation Bible School was a resounding success this year! We continued with Answers in Genesis again with a theme of Jungle Journey where we took a trip from Genesis to Revelation. Average attendance was about 150 and we collected over \$1,700 to go towards shipping the 132 shoeboxes we packed during the missions rotation. There were 4 confirmed salvation decisions during VBS and we continue to see families joining Unity as a result of VBS.

Through October, we have had 8 children come forward with public professions of faith, following through with baptism.

2025 Planned Projects and Goals:

- Continue sharing tools that families can use at home to encourage and support family discipleship
 - Continue partnership with youth leadership to identify transition opportunities for 6th graders to youth ministry
 - Partner with the missions team to find local service opportunities inside the church and in the community
- We are always looking for leaders.

We are always looking to bring in new leaders to serve. If you have a heart for God’s Word and a heart to see children learn to love God’s Word, reach out to me via email at lilbobo22@gmail.com or my cell at 804-586-2856. Thank you for the opportunity serve you and your families

Report prepared by Tammy Bobeau, Children’s Ministry Director, 804-586-2856, lilbobo22@gmail.com

Annual Business Meeting Report 2024

Missions Team

- Baby Bottle Drive to support Pregnancy Help Center of Chesterfield
- Backpack Program at 5 Prince George elementary schools
- Trail Days trip to Damascus, Va
- Trail Magic trip to Luray, Va
- Missions had its first intern this summer. She helped with ESL, two Back Yard Bible Clubs, and facilitated a four-week Introduction to Missions class
- International trip to Africa for Hidden People
- Helene Disaster Relief supply drives for Clyde, NC and Damascus, VA
- Mission Ministry Champions
 - International Missions- Lezlie Ellis
 - North American Missions- Michael Williams
 - Pregnancy Center- Dawn Powers
 - Foster/Adoption- Chris Jenkins
 - Backpack Program- Susan Marks
 - Operation Christmas Child- Tammy Bobeau
 - Trail Days- Michael Williams and Rhonda Joswick
- 2025 Plans
 - Deliver a 4-week small group study with mission's focus.
 - Have a mission's luncheon to encourage and educate church members about mission's opportunities they can get involved in.
 - Expand Trail Days Ministry to include a second trail magic trip out of state.
 - Explore the possibility of bringing SBC Disaster relief training to Unity.
 - Offer new Regional or National mission's opportunities to church members.
 - Explore partnerships for international mission's opportunities.
 - Partnership with church plant (Evergrace) beginning in January.
 - Start a partnership with an Appalachian church to help support a VBS at their church.
 - Increase church general fund support percentage for missions.

created a vibrant, welcoming environment where individuals can grow spiritually and connect with others in meaningful ways.

Our shared efforts enable us to spread the love and message of Jesus Christ far and wide. By working in *unity*, we can make a significant and positive impact on all those we serve. Whether it's through local initiatives, such as our blood drives and disaster relief efforts, the Backpack Program or through global outreach programs like Operation Christmas Child, our collective dedication ensures that we fulfill our calling to be a light in the world.

As we move forward, we remain committed to this mission. With gratitude and humility, we will continue to reach out to those in need, share the Gospel, and foster a community rooted in the love of the Lord. Together, we will keep making a difference, one act of kindness and one soul at a time.

“And let us consider how we may spur one another on toward love and good deeds, not giving up meeting together, as some are in the habit of doing, but encouraging one another—and all the more as you see the Day approaching.”—**Hebrews 10:24-25 (NIV)**

This verse perfectly captures the spirit and mission of Unity Baptist Church and highlights the importance of community, encouragement, and coming together in faith—values that resonate deeply with the mission of our church.

Discipleship Groups

Vision: “Multiply Disciples by Reproducing Groups.”

God continues to bless the Discipleship Group ministry, as I am happy to report we have experienced continued growth for the fourth straight year. Attendance has increased by 24% over last year and has almost tripled since 2021. Our year-to-date average attendance for Sunday morning Discipleship Groups is currently 160, which is an impressive 69% of the combined attendance of both Sunday morning main services. This continued growth has also led to the addition of two adult discipleship groups this year, bringing the number of adult classes from five to seven. Of course, this could not be possible without the exceptional group leaders who have dedicated their time, effort, and unwavering support to this incredible ministry, thank you.

There is still a need for additional leaders in both adult and children’s classes. Therefore leadership will continue to actively seek and recruit new leaders for new groups so that we may continue to facilitate growth within this ministry. The hope and prayer for the upcoming year is our discipleship groups will continue to grow by reaching, teaching, and ministering to not only our members but to the unchurched individuals within our community. May we be a people devoted to the Word, to prayer, and to care for each other and for the unbeliever, open to the Spirit’s work. I am looking forward to what God has in store for upcoming year!

Yours In Christ,

Deryl Gensler II
Discipleship Group Director

Spring Festival

2024 Milestones and Achievements:

- The 3rd Annual Spring Festival was held Saturday, May 21, 2024.
- Great participation in service by the church family.
- Well attended by the community.
- The Outreach proved, again, to present better than anticipated interaction with the families that attended.
- Good community partnerships continued to be fostered with the Prince George Police, Sherriff, EMS and Fire.

2025 Planned Projects and Goals:

- Appoint Festival Coordinator & Team Leads
- Plan for hosting Spring Festival 2025
- Emphasize a greater promotional effort to the community at large

2024 Budget: \$5,000

Spent: \$4,638

Sports Camp

2024 Milestones and Achievements:

- Many children, largely unchurched, were connected with.
- Great participation from our Student Ministry as Team Coaches.
- Greatly Revived & New Partnerships w/Local School & Community Coaches/Teams
- Several Student Ministry students led nightly devotionals, sharing Christ.
- Camp served a valid purpose in assisting with VBS promo & recruitment.

2025 Planned Projects and Goals:

- Increased promotional efforts to community & Good News Clubs Students
- Reach former campers for reinvites
- Greater emphasis on VBS Registration

2024 Budget: \$600

Spent: \$598

HOSPITALITY TEAM

2024 MILESTONES AND ACHIEVEMENTS

- Added new members to our Hospitality Team
- Set up a meal train for eight different church families
- Continued Coffee Sundays every Sunday for both services which consists of coffee and a light breakfast snack for our church guests
- Hosted three Next Steps luncheons
- The men on our team (and other men from the church) hosted breakfast Easter morning
- Sponsored the Fishers of Men fishing tournament meal for the third time
- Hosted a National Night Out in August
- Helped with our Annual Spring Fest
- Provided a meal after three funerals
- Provided lunch for football camp and fed 80+ football players and coaches

Still to come in 2024:

- Thanksgiving luncheon (November 24)
- Refreshments after Christmas Night of Worship (December 1)

2025 GOALS

- Continue supporting the church family with meal trains when needed
- Continue to host luncheons and picnics for church events
- Continue to add new members to the Hostess Team

2024 Budget: \$5,500

Spent (as of 10/13/24): \$3,564.81

2025 Budget request: \$6,000

Remaining for 2024: \$1,935.19

PROPERTIES COMMITTEE REPORT

2024-2025

Budget for 2024-----\$16,000

Budget request for 2025----\$20,000

This year (2024) we maintained the building, lawn equipment and vans. We are requesting \$20,000 in our budget for next year. The additional modular space will require more maintenance.

Please keep in mind that the main building is going to need repairs/ updates in the very near future. The roof and carpet have never been replaced.

Annual Business Meeting Report 2024

Décor Team

- Décor monies were spent on the updating of the Photo Booth.
- The team concentrated on new decor for the Thanksgiving and Christmas holidays with some new purchases for Easter.
- This included cleaning out the sheds of old/outdated decorations.
- Decor was purchased for the MAC 2 and 3 buildings and possibly MAC 3 if completed by January 31st.

2024 Budget: \$2,000.00

Spent - \$1018.32

